

2019-2020 ANNUAL REPORT

FRESH START WOMEN'S FOUNDATION





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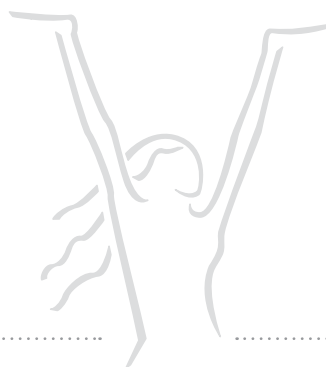
Fresh Start
Women's Foundation



IN MEMORIAM: **EARL PETZNICK SR.**

..... (1939 - 2020)

We pause, in gratitude, to remember Earl Petznick Sr. An unassuming gentleman with a brilliant mind and enormous heart. He believed in the mission of Fresh Start and was unwavering in his support of Pat and Beverly's passion and dream. He leaves a bold legacy behind as a businessman, visionary, and philanthropist whose impact will span generations.



LEADERSHIP



CO-FOUNDERS

Beverly Stewart and Pat Petznick

EXECUTIVE TEAM

Susan Berman

President and CEO

Abdu Dahr

Director of Operations

Cathy Kleeman

VP of Development

Lata Pall

CFO

EXECUTIVE BOARD OF DIRECTORS

Patty White, Chair

Rebecca Ailes-Fine

Barbara Anderson

Tracy Bame

Gena Bonsall

Magaly Carson

Antoinette Farmer-Thompson

Lorraine Field

Michelle Friedman

Elise Gould

Frances Haynes

Andrea Katsenes

Karlene Keogh Parks

Janet Kizziar

Marlene Klotz Collins

Stefanie Layton

Cynthia Lietz PHD, LCSW

Nancy Loftin

Kimberly McWaters

Barbara Milazzo

Jodi Noble

Pamela Overton-Risoleo

Belle Petznick

Melinda Petznick

Pat Petznick, *Co-Founder*

Beatriz Rendon

Terry Roman

Katherine Scardello

Lisa Stevens Anderson

Beverly Stewart, *Co-Founder*

Julie Tomich

Mary Upchurch

Adrianne Wright Taylor

Cheryl Zittle

AUXILIARY BOARD

Angie Kory, Chair

Kimberly Adams

Deborah Barrett

Tory Beardsley

Rebecca Cohen-Collins

Courtney Crowder

Allison Davis

Lindsey Della Donna

Lauren Fann

Marisa Flores-Hilyer

Kim Fowee-Perera

Lindsay Fricks

Jessica Gale

Yalda Godusi

Kelly Goldowski

Megan Greenwood

Kirstin Jones

Rayna H. Jones

Dominique Ladomato

Rayme Lofgren

Carina Lukas

Elizabeth McConaghy

Karen Merkle

Kendra Miller

Amy Povinelli

Samantha Rosenbach

Katherine Rush

Maggie Siple

MEN'S BOARD

Brett Angner, Chair

Jim Bacher

Darren Becraft

Oleg Bortman

Mathew Buchwald

Joe Carlon

Eric Damko

C.R. Duley

Steve Eiss

Jim Fitzpatrick

Daniel Friedman

Jim Henika

Matthew James

Michael Jacobson

Shad Lappe

Brian Lee, M.D.

Jeff Miksta

Kyle Miller

Derek Mogar

Eric Olsen

Joseph Percuoco

Jeff Stringham

Richard Swetonic



MESSAGE FROM THE CEO

Resilience is the single most important quality we can demonstrate in the face of adversity.

We become resilient when we endure hardship and loss, and do not let it define us. Finding the courage and endurance that we didn't know we had, is essential to learn the skills needed to not only survive but thrive.

Every woman who turns to Fresh Start for help comes with her own unique story. Our staff meets her where she is to help her find her strength and path forward.

When the coronavirus pandemic hit in early spring 2020, our strength and flexibility as an organization was tested. As businesses began to close down in mid-March, our phone and web traffic increased dramatically. More women were thrown into crisis situations and continue to need our help to regain their stability.

Re•sil•ience

the capacity to recover
quickly from difficulties.

Every program we offer was affected. From social work to job training and family law, our team responded with the positivity and resilience that we strive to impart to our clients. We pivoted quickly to online appointments, meetings and implemented safety policies for all direct contact services.

While this year has been filled with unexpected twists, turns, and speed bumps, it also presented us with unique opportunities to innovate and persevere. Our team has worked hard to meet this moment and continues to serve the women in our community who desperately need our services.

Without you, we would not be able to serve the women who access our services every single day. Because of the generosity of our donors, sponsors and supporters, we have been able to retain all staff members and adapt the programs that we offer.

Thank you for offering the gifts of **hope**, **resiliency** and **empowerment** to women in need. You are helping them make a brighter future for themselves, their families, and our communities.



SUSAN BERMAN

President and Chief Executive Officer



FINANCIAL REPORT

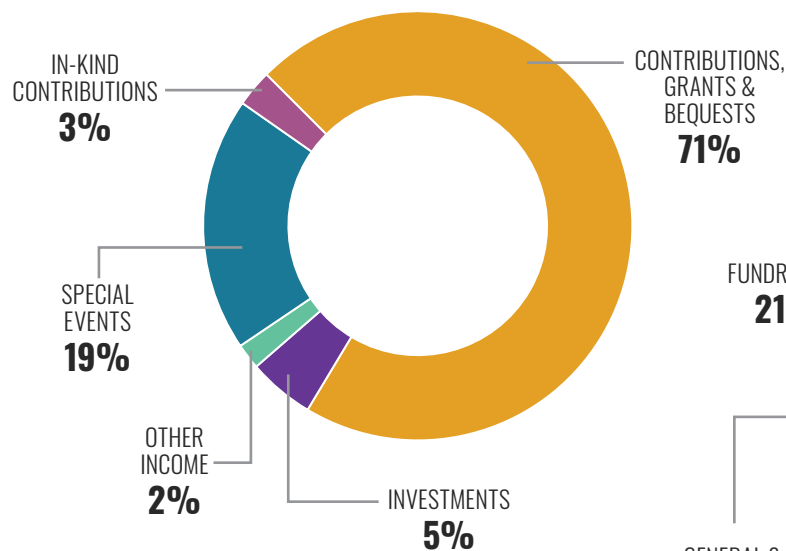
Statement of Financial Activities

For the year ending June 30, 2020

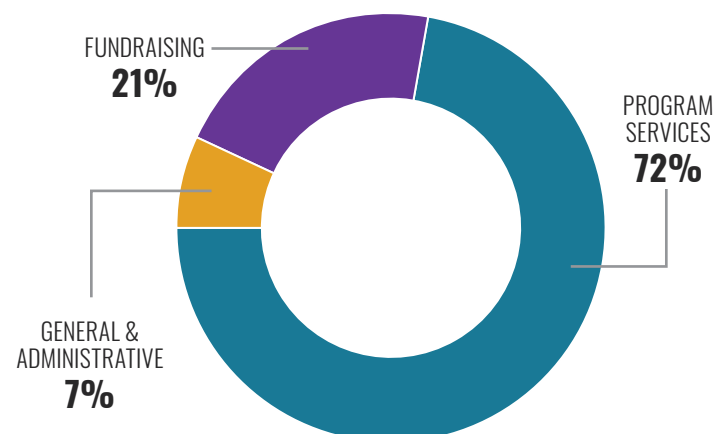
(with comparative totals for the year ended June 30, 2019)

REVENUE	2020	2019
Contributions, Grants & Bequests	\$2,328,428	\$1,120,610
Special Events	624,353	1,797,482
In-kind Contributions	121,559	198,408
Investments	151,427	128,377
Other Income	60,020	59,610
Total Revenue	\$3,285,787	\$3,304,487
EXPENDITURES		
Program & Services	\$2,012,119	\$2,122,972
General & Administrative	183,653	222,750
Fundraising	586,616	567,765
Total Expenditures	\$2,782,388	\$2,913,487
Change in Net Assets (before depreciation)	\$503,399	\$391,000

2020 REVENUE PERCENTAGES



2020 EXPENDITURES



PROGRAMS GO VIRTUAL

Many of our clients are single mothers and face barriers including domestic violence, homelessness, lack of education, and more. These factors all influence their ability to become sustainably self-sufficient.

Before COVID-19 turned our community upside down, Arizona had a poverty rate of 17.9% for women and we know they have been hit hard with unemployment and economic consequences of the pandemic. As primary caretakers in the home, more women are struggling to balance childcare, homeschooling, loss of employment and financial uncertainty.

As Arizona began to shut down, we knew that we needed to expand our services to meet this moment of increased need. Our team quickly pivoted to online services and has remained deeply committed to providing services to local women in need.

VIRTUAL SERVICES DATA COLLECTED

MARCH 2020 – DECEMBER 2020

- **8,035** virtual services provided including webinars, one-on-one appointments and sessions, telephone appointments
- **13%** increase in women who are domestic violence survivors; up to **63%** compared to **50%** last year.
- Our reach to clients outside Maricopa county grew from **4%** to **8%**
- Our reach to clients in Greater Maricopa County grew from **38% - 48%**
- Hosted an average of **116** webinars each month

FISCAL YEAR 2020 FRESH START DEMOGRAPHICS

- **34%** lack permanent, stable housing
- **50%** of clients are domestic violence survivors
- Fewer than **25%** have a bachelor's degree or higher
- **50%** are unemployed and **14%** are underemployed
- **55%** of clients are single mothers

***"Fresh Start** has opened up my eyes to a whole new world the past couple months. I see myself again, after years in an abusive relationship I feel as though I am getting stronger for myself and my children. Thank you for removing barriers and offering services virtually so that I am able to attend and get the hand up for myself and my kids"*

- Fresh Start Client



PROGRAMS AND SERVICES

THESE NUMBERS ARE REFLECTIVE OF FISCAL YEAR 2020



WELCOMING WOMEN IN THE COMMUNITY

The Jewell McFarland Lewis Fresh Start Women's Resource Center is both a landing pad and a launching pad for women in need to reach their potential.

26,626

VISITS TO THE CENTER

2,804

NEW CLIENTS

4,003

UNIQUE WOMEN
SERVED

12,087

WORKSHOP ATTENDEES
DUPLICATE WOMEN



FINDING RESILIENCE & CRITICAL SUPPORT

Fresh Start's **PERSONAL DEVELOPMENT AND SUPPORT SERVICES** provides well-rounded experiences to enrich a woman's resiliency, self-esteem, and self-sufficiency skills—so that she may pursue and reach her goals.

Fresh Start's **SOCIAL WORK** team helps women to prioritize their most urgent needs and connects them to the resources to meet those needs. Beyond addressing physical and safety concerns, Fresh Start provides resource coaching, guidance in identifying personal barriers to growth opportunities, access to counseling referrals, and support in goal setting.

4,090

SOCIAL WORK
SERVICES PROVIDED

115

MENTORING
MATCHES

1,949

SUPPORT GROUP
ATTENDANCE

689

UNDUPLICATED
WOMEN UTILIZING
SOCIAL WORK
SERVICES



ENERGIZING WOMEN ABOUT EDUCATION

Education opens many doors and Fresh Start is helping women believe in and see the power of education. Fresh Start provides financial assistance for women so they can have access to short-term certificate or industry-based certification programs in order to become financially self-sufficient.

\$73,269

SCHOLARSHIPS
PROVIDED

98

SCHOLARSHIPS
AWARDED

PROGRAMS AND SERVICES

THESE NUMBERS ARE REFLECTIVE OF FISCAL YEAR 2020



COMPUTER LITERACY AND TECHNOLOGY COACHING

Fresh Start's **COMPUTER LITERACY AND TECHNOLOGY COACHING** program is all about teaching women the computer skills necessary to secure employment and advance in the workplace.

Computer Literacy Workshops build confidence in women not only in using computers, but also in overcoming any obstacle between them and the better life they deserve. Workshops—in Microsoft Windows, Word, PowerPoint and Excel, Online Sales, Intro to Coding, and Google Tools—span from novice to proficient and are designed with step-by-step activities to develop skills.

1,493

COMPUTER WORKSHOP
VISITS

312

WOMEN PARTICIPATED
IN COMPUTER LITERACY
PROGRAMMING

"I found a job! Within weeks of completing my IT certification program at Fresh Start, I found a job as a Technical Support Chat Advisor for the best consumer technology company in the country. I am so excited about my new career. Thank you Fresh Start!"

– Candace, age 42



CAREER SERVICES

Fresh Start's **CAREER SERVICES** program is all about helping women discover and reach their career goals no matter where they are in the journey! With career coaching, workshops, and skills training, we help women build a solid foundation of professional qualifications within a supportive community, ultimately setting them up for success.

Our **Employment Readiness Services and Professional Workshops** provide tools and resources for women who are actively looking for employment and includes employment events, resume and interview preparation, employment coaching, salary negotiations, mock interviews, leveraging LinkedIn, and more!

139

CAREER COACH
SESSIONS

4,000

CAREER CENTER
VISITS

119

UPWARD MOBILITY
CLIENTS

89%

REPORTED AN INCREASE IN
INCOME SINCE UTILIZING
CAREER SERVICES

ENGAGING OUR VOLUNTEERS

THESE NUMBERS ARE REFLECTIVE OF FISCAL YEAR 2020

Fresh Start is fortunate to have a large number of active and engaged volunteers. Our volunteers are the lifeblood of our organization and we rely on their talents and time to help us accomplish our mission. As our team transitioned to online services, we were fortunate to have so many volunteers step up to lead workshops, create new curriculum and be there for our women in this challenging time.

Many of our workshops are presented in partnership with agencies from around the valley. The Allstate Foundation, Take Charge America, YWCA of Metropolitan Phoenix, and Bank of America, Hospice of the Valley, and Community Legal Services, are just a few of the local businesses and organizations that help present workshops to our clients.

We continue to act as a bridge not just for our clients, but for our community partners as well. **Each month we host a virtual Community Partner Breakfast with 20-40 organizations in attendance** to learn how others in the community are navigating this difficult time. Child Crisis AZ, Sojourner Center, Homeward Bound Arizona Coalition to End Sexual and Domestic Violence, Big Brothers Big Sisters, Jewish Child and Family Services to name a few of our community partners.

\$344,449

VOLUNTEER FINANCIAL IMPACT*

**The estimated dollar value of volunteer time is \$25.43 per hour for 2019, according to the Independent Sector.*

13,545

TOTAL HOURS DONATED FROM VOLUNTEERS, INTERNS, AND COMMUNITY PARTNERS

351

ACTIVE VOLUNTEERS

Become a Volunteer with Fresh Start! If you are interested in joining us in our mission and giving back, we would love to have you! Learn more about volunteer opportunities at: freshstartwomen.org/volunteer-and-support.



THUNDERBIRDS CHARITIES FAMILY LAW SUPPORT CENTER



In Fall 2020, the new Fresh Start Family Law Support Center, sponsored by Thunderbirds Charities, opened inside of the Jewell McFarland Lewis Fresh Start Women's Resource Center. The new offices will allow for program expansion

to serve many more women who need our services to assist with family law issues.

"Thunderbirds Charities has been a partner with Fresh Start over the years and believes in the impact they have on at-risk women and their families in our community. We are excited to support their mission and to see Thunderbirds Charities Family Law Support Center when it opens its doors"

- Tim Woods,
Thunderbirds Charities
President

Through the program expansion, we will be able to serve **800 Fresh Start clients annually** with Family Law Document Preparation Services; **an increase in our capacity by over 250 individuals.**

Fresh Start's Family Law Support Services are available to all women. In addition, Fresh Start is the only non-profit to provide low-cost legal document preparation in Maricopa

County. Additionally, we offer group legal information sessions, special topic classes and special events such as Law Day for Women to give women the opportunity to meet one-on-one with attorneys who volunteer their time.

FAMILY LAW
SUPPORT SERVICES
IN FISCAL YEAR 2020

121

LAW SUPPORT
WORKSHOP ATTENDEES

511

FAMILY LAW
SUPPORT CLIENTS

1,804

FAMILY LAW
SUPPORT SESSIONS

*(including: intakes,
assessments, document
preparation, document review
and virtual appointments)*

"We have seen the need in the community and recognize the untapped potential for low-cost legal document preparation services. These funds from Thunderbirds Charities are going to allow us to expand our staff, provide more Certified Legal Document Preparation and have larger participation in our special topic classes and offerings in partnership with lawyers and legal experts. The new Thunderbirds Charities Family Law Support Center is going to become a hub for legal support for women in our community."

- Susan Berman, Fresh Start President and CEO



EVENTS

WINE WOMEN & SHOES

The Fresh Start Auxiliary Board hosted the Third Annual Wine Women & Shoes presented by PetSmart on September 21, 2019. The fabulous fundraiser raised over **\$300,000** to benefit the programs and services offered by Fresh Start. Guests from around the valley came together at Chateau Luxe for an afternoon of wine, shopping and fashion.

Thank you to the co-chairs: Allison Davis and Lindsey Della Donna for taking this event to another level. We are amazed by their passion and ability to reach the next generation of women who will be passionate about Fresh Start's mission.



Thank you to PetSmart for being a loyal supporter and the Presenting Sponsor for Wine Women & Shoes for the past two years.



MEN SUPPORTING WOMEN

Fresh Start and the Auxiliary Board would not be able to pull off such a successful event without the support of local philanthropic men.

The luncheon also featured 23 community-minded "Shoe Guys" who competed to be crowned the "King of Sole" and "Prince of Pump" through fundraising efforts. Tony Alfonso with BDO USA, LLP was crowned the "King of Sole" and raised an incredible \$5,325. Andy Parnell, with LaneTerralEver, was the runner-up and "Prince of Pump" raising \$1,585. In total, the Shoe Guys raised a record setting **\$12,000** for Fresh Start and were a huge help as volunteers during the event.



EVENTS

25 YEARS OF GOLF

25
YEARS

In 2019, Fresh Start celebrated **25 Years** of the Fresh Start Charity Golf Classic hosted by the Fresh Start Men's Board. Held on November 8, 2019 at Talking Stick Golf Club, the tournament raised over **\$400,000** to benefit the programs and services offered by Fresh Start.

"The Men's Board was incredibly proud to be hosting the Charity Golf Classic on such a milestone year. We were so fortunate to have Valley Toyota Dealers back as our title sponsor and have been thankful for their support for the past 6 years of the tournament. This tournament holds a special place in the community and we saw this year as an opportunity to celebrate the history of the tournament and pave the way for the future of the golf classic." - Men's Board Chair Brett Angner



Valley Toyota Dealers signed on as the presenting sponsor for the Charity Golf Classic in 2014 and has donated cars every year for a raffle and competitions on the green. Thank you to Toyota, for helping us go places.

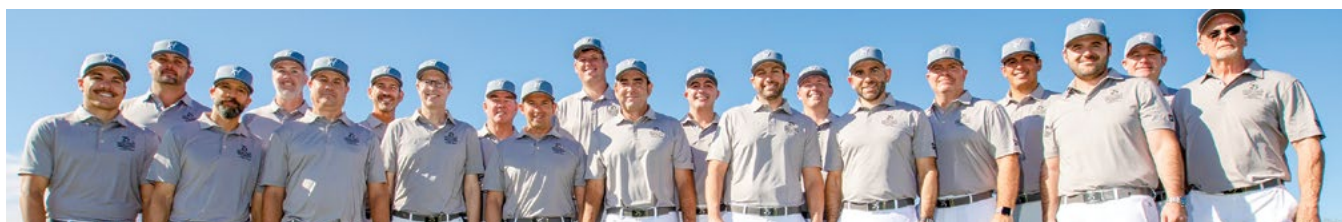


*We would be remiss without recognizing and honoring **John O'Malley** who we lost earlier this year. John was such a gracious and wonderful man and was key to our partnership with Valley Toyota Dealers. He will be missed.*



A HISTORY OF THE MEN'S BOARD AND THE CHARITY GOLF CLASSIC

- One of the first benefit fundraisers for Fresh Start Women's Foundation happened in November, 1995, when Today's Arizona Woman donated to Fresh Start a portion of the proceeds of their first, to-be-annual, Golden Heart Classic Charity Golf Tournament.
- The Fresh Start Men's Board was formed in 1999 with Brien Kennedy as the first chairman.
- The Men's Board's First Tournament brought in just under \$150,000 which was unheard of back then for a golf tournament.
- The Men's Board were given The Golden Heart Classic Golf Tournament which Fresh Start had been hosting with Today's Arizona Woman Success Magazine as their signature event.
- The tournament has been hosted at Biltmore Country Club, Ancala Golf and Country Club, Starfire, Kierland Golf and now Talking Stick Golf Club.
- Since the tournament began, golfers have had the opportunity to win car's on holes throughout the course.



DONOR HIGHLIGHT: ANN SINER



Cindy Watts with Ann Siner (right)

In 2020, local entrepreneur and innovator, Ann Siner was selected as the 2020 Founders' Award recipient due to her impressive career and philanthropic endeavors that have impacted the Valley for decades. Many know Ann as the CEO and Founder of Eco-Chic Consignments, Inc., which is the brain child behind My Sister's Closet, My Sister's Attic and Well Suited. Ann started the company in 1991 and it has become one of the largest brick and mortar designer resale companies in North America.

"Ann touches so many aspects of our community with her generosity and wise counsel; I am thrilled to see Ann honored with the Founders' Award of Fresh Start Women's Foundation and sincerely happy to call her 'friend'."

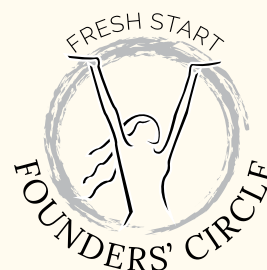
- CINDY WATTS

While Ann has been recognized for her business expertise and leadership, she is also known in the community as a philanthropic powerhouse. Ann's relationship with Fresh Start began with her service as a board member from 2012-2016 as well as a Gala Co-Chair in 2014.

Ann is passionate about community service. She serves on boards, chairs marquee events, and rolls up her sleeves to strategically impact organizations that matter to her and her community. She has always had a passion for Fresh Start and cares deeply about empowering and lifting up women. She is a shining example of all that the Founders' Award represents: a giver of her talent, time and treasures.

"One of the best things about Fresh Start is that they give a hand up. Not a handout. They literally turn around the lives of thousands of women. What would women do without Fresh Start?!"

- ANN SINER



Ann Siner
Cindy Watts
Jacquie Dorrance
Jan Lewis
Nancy Hanley
Kim McWaters
Kathy Munro
Anne Mariucci
Carole Moreno
Pamela Overton Risoleo
Ina Manaster
Nadine Mathis Basha
Michelle King Robson
Cristina Carlino
Barbara Anderson
Special Honoree: Bill Post

Gratitude

REPLACES GALA

As many other nonprofits were faced with challenges presented by COVID-19 and in-person events, Fresh Start made the heartbreaking decision to cancel the 24th Annual Fresh Start Gala which had been planned for Saturday, March 21, 2020.

We were overwhelmed by the generosity of our sponsors and donors who maintained their commitment to Fresh Start. A special thank you to our valued partner and friend, the Phoenician, for acting with integrity and genuine concern for the best interest of Fresh Start, our event, and our guests. Despite the fact that we could not hold our in-person event, we raised over \$800,000 and would not have been able to do without such a loyal group of people behind our mission. The donors, sponsors, supporters who stood by our side during this unprecedented year have been vital to our organization.

Additionally, Fresh Start was fortunate to have the grace, talents and fortitude of both co-chairs: **Marlene Klotz Collins**, and **Lisa Stevens Anderson**, as well as our Gala Advisor: **Kim McWaters**. Through it all, they were resolute in their mission to raise the vital funds needed to continue offering our programs and services. While they did not get to see their vision for Gala come to fruition, they did not shy away from the challenge before them and we applaud them for their passion and dedication to Fresh Start.

We extend our sincere gratitude for all who rallied behind Fresh Start during this challenging time and transformed Gala into a **true expression of generosity**.



Marlene Klotz Collins



Lisa Stevens Anderson



Kim McWaters

WAYS TO GET INVOLVED

JEWELS GIVING CIRCLE

By contributing to the Jewels Giving Circle, you are helping to ensure that Fresh Start will continue to make a difference for generations of women to come. The programs and services offered at Fresh Start are creating stronger families and communities, one woman at a time. As a privately funded non-profit organization, your individual support is critical to providing services to the women of our community.

Please visit **freshstartwomen.org/donate** to become a member of the Jewels Giving Circle.

UNITED WAY

For participating employers, you can designate a portion of each paycheck to be donated to the registered charitable organization of your choice. Just simply write in **Fresh Start Women's Foundation** on your United Way campaign paperwork provided by your company's Human Resources department.

ARIZONA TAX CREDIT

Qualifying Charitable Organizations allows Arizona taxpayers to receive a dollar-for-dollar tax credit of up to \$800 joint/married and \$400 individual on state taxes when they donate to Fresh Start.

Did you know...

- You do not need to itemize your taxes
- You can donate to this **AND** to the public school, private school, foster agencies, and other tax credits
- You can use the same donation as a deduction on your federal return

Visit **freshstartwomen.org/taxcredit** for details. Use QCO Code: **20525**

SHARE OUR SERVICES WITH A FRIEND

We love when our supporters refer a friend or relative to Fresh Start. Offering a large number of programs and workshops allows us to serve a variety of women from all walks of life.

Explore our catalog at **freshstartwomen.org/event-list**.

AMAZONSMILE

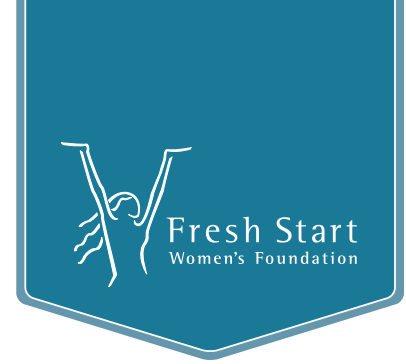
A simple and automatic way for you to support Fresh Start every time you shop on Amazon, at no cost to you. When you shop at smile.amazon.com, you'll have the same shopping experience as amazon.com, but with the added bonus that a percentage of each purchase will be donated to Fresh Start. Visit **smile.amazon.com** to select Fresh Start Women's Foundation as your charity and start shopping.

FRY'S COMMUNITY REWARDS PROGRAM

Support Fresh Start, at no cost to you, just by shopping and using your Fry's VIP card when you shop. If you already have a VIP card, sign-in to your account online and select Fresh Start using code **84235**. If you do not have a VIP card yet, you can sign up for one and enroll in their Community Rewards program.

Visit **FrysFoods.com** to select Fresh Start (code 84235) as your community rewards organization.





WITH GRATITUDE

Fresh Start Women's Foundation is grateful for the generous support of its donors. We recognize individuals, corporations and foundations who have made single or multiple donations totaling at least \$250 in FY 2020.

\$100,000+

Barbara Anderson
Pat and Earl Petznick
Beverly Stewart

\$25,000 – \$99,999

Fitzpatrick Family
Nancy Hanley and
Ronald Eriksson
Heather and Delbert Lewis
Jan and Tom Lewis
Carole and Arte Moreno
Cindy and Michael Watts

\$10,000 – \$24,999

Rebecca and Peter Fine
Terri Buresh
Karen and Daniel Diethelm
Glenda and John Holt
Cathy and Stephen McConnell
Belle and Olen Petznick
Melinda and Earl Petznick
Shirley and Jack Reuba
Thomas Rogers
Richard Underwood and
Bill Lewis
Kimberly and Chris McWaters

\$5,000 - \$9,999

Julie and Wayne Anderson
Erin and Jim Essert

Mary and Chris Gale
Amanda and Dana Garmany
Natalie and Edward Gaylord
Mary Gay and Woody Harrah
Andrea and John Pappas
Shelley and Richard Kuhle
John Lewis
Nancy and Mark Loftin
Kathy and Tom Munro
Mary and Steven Ortega
Marlene and Joseph Percuoco
William Pope
Julie Tomich
Patricia and Mark Tucker
Patty and Dwight White

\$2,500 – \$4,999

Michelle and Brad Anderson
Megan and Brett Angner
Julie Baldwin
Kaitlyn Baughman
Betsey Bayless
Myriah and David Bonsall
Jennifer and Oleg Bortman
Kim and Gary Brown
Kelley Carter
Libby and Joel Cohen
Pete DeWitt
Helen Fitzpatrick
Mary Jo Helmick
Lisa and Dean Heskin
Jody Kent
Rochelle and Brian Lee
Sheri and Bob Levitan
Cynthia and Brad Lietz
Kim and Larry* McDonald
Betty McRae
Jeff Miksta
Susan Missen
Aaron Muth
Thomas Quinn
Kelly Reid
Alexander Roen

Laurie and Richard Swetonic
Jacki and Phil Tatman
Adrienne Wright Taylor
Brock Templin
Cheryl and Thomas Zittle

\$1,000 – \$2,499

Kimberly Adams
Martha Albue
Joelle and Ken Alexander
Anthony Alfonso
Milena and Tony Astorga
Kerri and Andrew Bauer
Tory Beardsley
Jeanette and Darren Becraft
Susan and Steve Berman
Ashley and Tucker Blalock
Tiffany Broberg
Susan and Scott Brow
Andrea Brugger
Christopher Cacheris
Nancy and John Campbell
Driessche
Paul Chasan
Evelyn and Michael Chipman
Pamela Collie
Lois Conyers
Susan Cordts
Courtney Corleto
Heidi and Richard Coupland
Kelly Davis
Christel Delord
Casey and Thomas Dubinski
Carole Ellison
Pete and Malen Eyerly
Marisa Flores Hilyer
Kim and Manjula Perera
Michelle and Daniel Friedman
Jessica Gale
Sandra Gunning
Renee Hanson
Claire and James Hisle
Jay Horak

Amber Hughes
 Elaine and Steve Hull
 Katherine Hurd
 Kirstin Jones
 Deirdre Jones
 Douglas Jorgensen
 Pete Keller
 Mary Ann Kelley
 Janet and Mark Kizziar
 Jennifer and Adam Koeller
 Patricia and Joseph Kogutek
 Angela and Luke Kory
 Cecilia Kory
 Stephanie Kotula
 Dominique Lodomato
 Linda and William Langer
 Kara Lewis
 Katherine Logue
 Bev and Tim Lonchar
 Carina Lukas
 Denise and Paul Lukas
 Denise Marino
 Mary and Rick* Martuscelli
 Karen Merkle
 Keely Moran
 Kathleen Munson
 Jackie and Mike Orcutt
 Summett Pall
 Lata Pall
 Patti and Herb Pavey
 John Pederson
 William Perry
 Kristin Rodney
 Ira Rotenberg
 Buzz Sands
 Mara and Timothy Schantz
 Keri Scott
 Kay and William Shover
 Dana Smith
 Tina Sorge
 Michael Tate
 Thiru Thangarathinam
 Wendy and Eric Thomson
 Sharon and Ronald Towle
 Lorena Van Assche
 Mitchell Waters
 Louis and Daryl Weil
 Larry Yount

\$500 – \$999

Sarah Aber
 Stephanie Abney
 Megan Ackaert
 Ann Adams
 Jody Alexander

Christine and Charlie Alm
 Aaron Ambrad
 Gena and Jerry Aslanian
 Dustin Baker
 Ann and James Barrett
 Jeanann and Robert Bartels
 Robert Beardsley
 Greg Beason
 Courtney and Michael Beller
 Linda and Robert Bendotti
 Catherine Berg
 Cathy Berg
 Xavier Bignalet
 Noreen Bishop
 Kristin Bonar
 Gena and Harry Bonsall
 Jon Brackmann
 Katie Brashear
 Joan and Michael Brubacher
 Michael Bukata
 Mark Burnside
 Larry Campbell
 Magaly Carson
 Linda Cicchillo
 Gary Ciszewski
 Sharon Clark
 Rebecca and Zachariah Cohen
 Wayne Cole
 Theresa Conti
 Andrea Cooper
 Kelly Crane
 Harnek and Anupreet Dadiala
 Cindi and Abdu Dahr
 Charlotte Dales
 Allison Davis
 Barbara and Patrick Deming
 Ann and Greg Denk
 Edward Donahue
 Nan Dorsen
 Thomas Duncan
 Brenda Duncan Kirk
 Tomyal Emptage
 John Erich
 Pearl Esau
 Kelsey Evans
 Anthony Fama
 Sharon and Paul Fannin
 Kristine Felling
 Sue Fletcher
 Susan Freeman
 Lindsay Fricks
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